

**DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000**

**IN REPLY REFER TO**  
BUPERSINST 1001.41A  
PERS-911  
6 Dec 2000

BUPERS INSTRUCTION 1001.41A

From: Chief of Naval Personnel  
To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)  
Subj: INTERSERVICE TRANSFER OF INACTIVE DUTY RESERVE AVIATORS/FLIGHT OFFICERS AND CHANGE OF DESIGNATOR TO NAVAL AVIATOR/NAVAL FLIGHT OFFICER (NFO) FOR INACTIVE DUTY NAVAL RESERVE OFFICERS  
Ref: (a) DODD 1205.5 of 10 Apr 95  
(b) SECNAVINST 1000.7D  
(c) MILPERSMAN Articles 1210-010 and 1542-010  
(d) OPNAVINST 3710.7R

1. Purpose

a. To publish guidelines for the interservice transfer of inactive duty reserve aviators and flight officers per references (a), (b), and (c).

b. To set forth procedures for Naval Reserve officers to change designators to naval flight officers (NFOs) per reference (c).

c. This instruction has been revised in its entirety and should be reviewed completely.

2. Cancellation. BUPERSINST 1001.41.

3. Background. Officers transferring from other service components provide an important source of personnel to fill specific Naval Reserve manning shortfalls; however, significant follow-on training of these officers is often imperative to rectify deficiencies in preliminary training and practical knowledge. Since inactive duty officers can rarely obligate sufficient time to undergo comprehensive retraining provided for active-duty members, it is essential that a training program tailored to the specific needs and availability of each officer be implemented.

#### 4. Application Procedures

a. Inactive duty members of other service components and naval officers who meet personnel and medical standards for designation as naval aviators or naval flight officers, per reference (c), may apply to Navy Personnel Command (NAVPERSCOM) (PERS-911) following the chain-of-command outlined below:

- (1) Reserve Force Squadron (RESFORON) commanding officer.
- (2) Local Area Commander for Air (LACAIR).
- (3) Wing Commander.
- (4) Commander, Naval Air Reserve Force (COMNAVAIRESFOR).

An in-training designator (1375/1395) will be granted to officers who are selected for assignment as student naval aviators and flight officers.

b. Applications must document members' qualifications (include certified copies of previous designation letters, verified résumé of flight experience, etc.). RESFORON commanding officers are tasked with identifying a designated flying billet the member will be assigned to, and outlining a specific training plan. Wing commander's endorsement shall include a recommended period of time the individual will need for satisfactory completion of in-training requirements and other training deemed necessary. NAVPERSCOM (PERS-911) will review the application for completeness and forward to Chief of Naval Operations (CNO) (N955/N88R). Based on CNO's recommendations, NAVPERSCOM (PERS-911) will make the determination for assignment of a training designator, either 1375 or 1395, as appropriate.

c. Applications of Marine Corps officers and Coast Guard officers who completed Naval Aviator Training or Naval Flight Officer Training, and were designated by Chief of Naval Air Training (CNATRA), must be submitted via the required chain-of-command; however, these officers will be assigned designators as aviators or flight officers, (1315, 1325) and training should be conducted within guidelines of the appropriate COMNAVAIRESFOR training syllabus leading to a Naval Air Training and Operating Procedures Standardization (NATOPS) qualification.

5. Aviator and Flight Officer Qualification Requirements.  
Applicants must meet the following requirements for assignment as pilots and NFOs:

a. Successful completion of Direct Commission Officer School (not required for naval officers seeking change of designator).

b. Successful completion of general NATOPS requirements as contained in reference (d).

c. Successful completion of Fleet Readiness Squadron (FRS) training appropriate to the type/model aircraft to be flown or completion of an approved COMNAVAIRESFOR transition syllabus.

d. NATOPS qualification by COMNAVAIRESFOR NATOPS evaluator for the type/model aircraft to be flown.

6. Final Qualification. Documentation of successful completion of required training shall be submitted to NAVPERSCOM (PERS-911) via the chain-of-command. With CNO (N88R) concurrence, NAVPERSCOM (PERS-911) will change the officer's designator to 1315 or 1325, as appropriate. Commanders shall ensure that officers approved for change of designator receive their designation as a naval aviator/NFO at an appropriate ceremony.

#### 7. Qualification Failures

a. Officers who fail to qualify within the prescribed time may request an extension of the period of in-training status. Officers desiring extensions shall submit requests to NAVPERSCOM (PERS-911) via the chain-of-command.

b. Officers who fail to qualify as naval aviators/NFOs shall be redesignated, if qualified, or considered for discharge as the needs of the Navy dictate.

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Deputy Chief of Naval Personnel

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